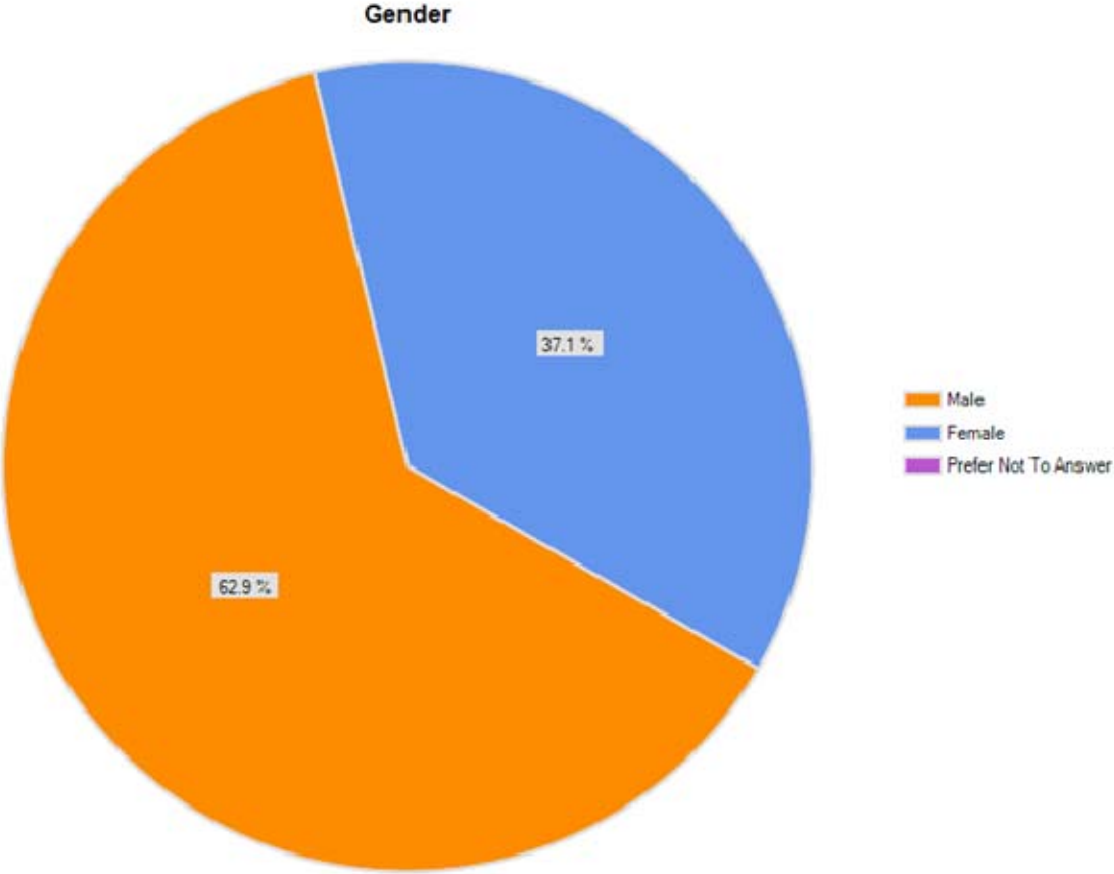


From January through July 2010, the NBCOT conducted its Annual Survey.

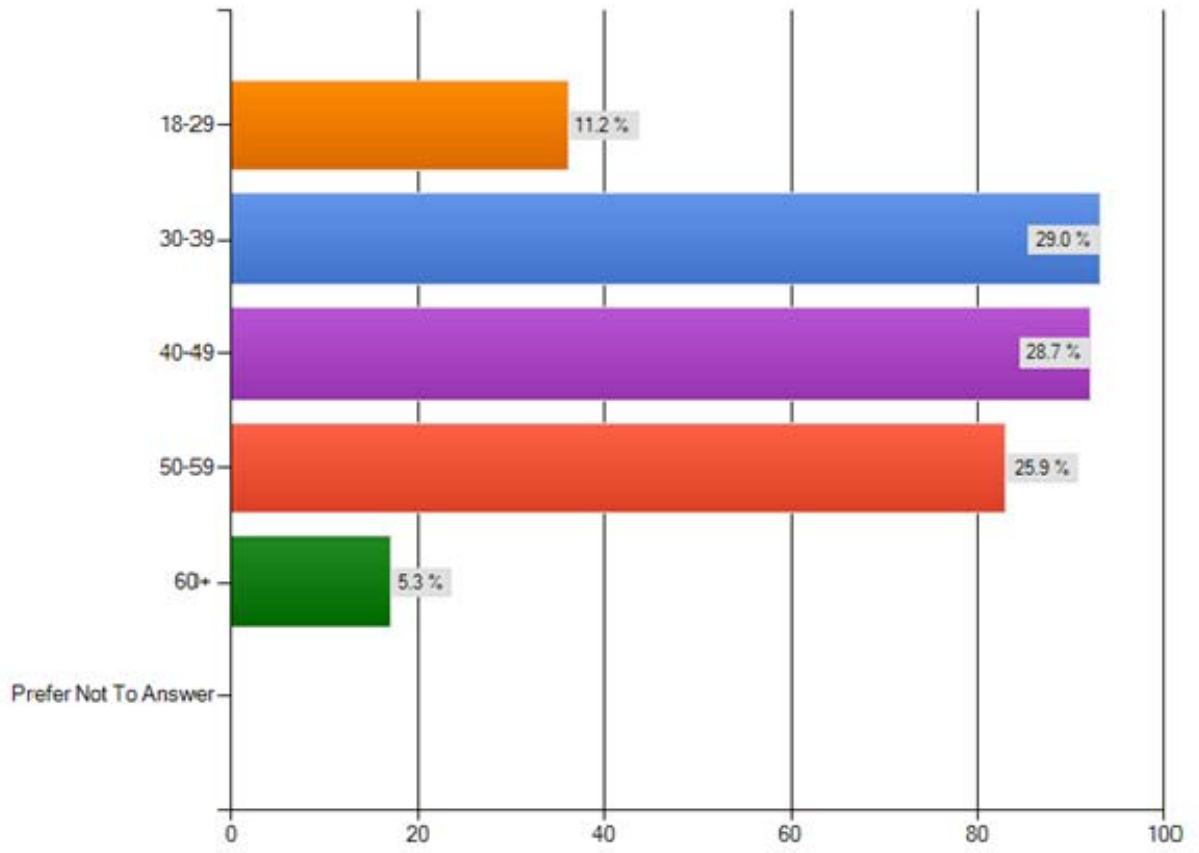
This survey invitation was sent to OTC's that had a valid email address listed with the NBCOT at the time of the survey.

Total number invitations sent: 961  
Total number responded: 322  
Total number not responding: 639

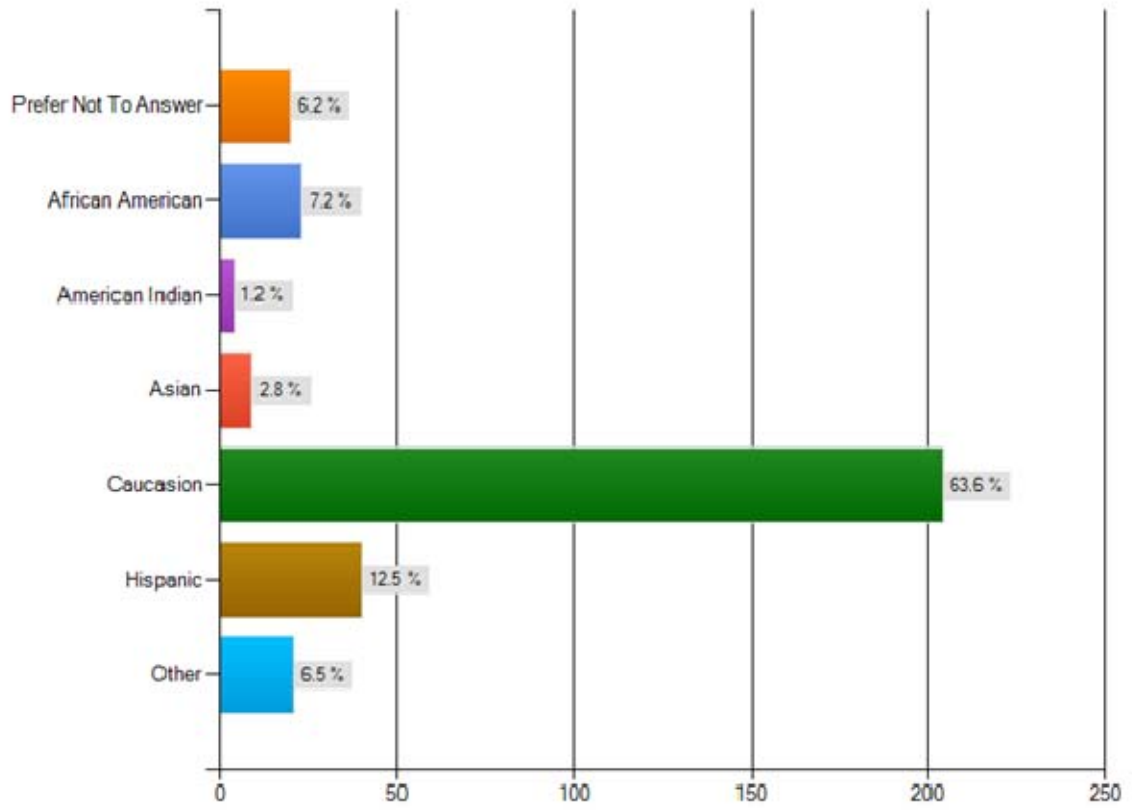
Following are the results of this survey.



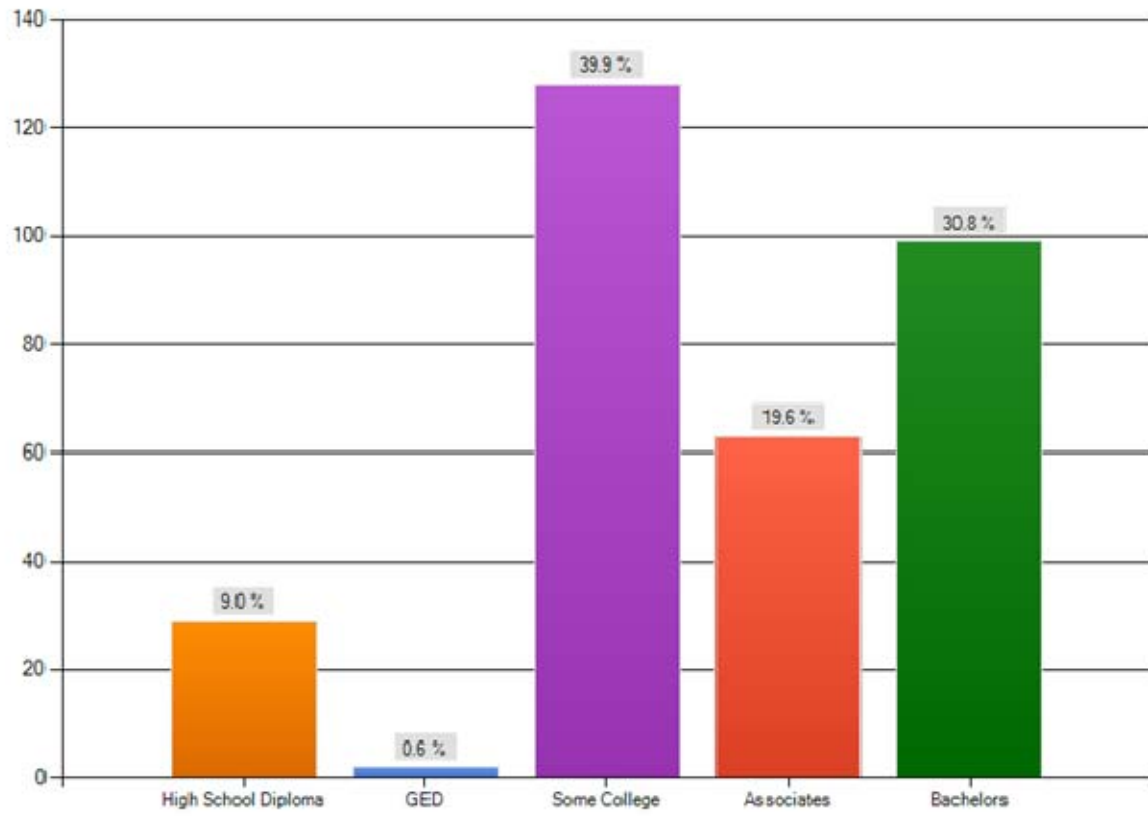
**Age:**



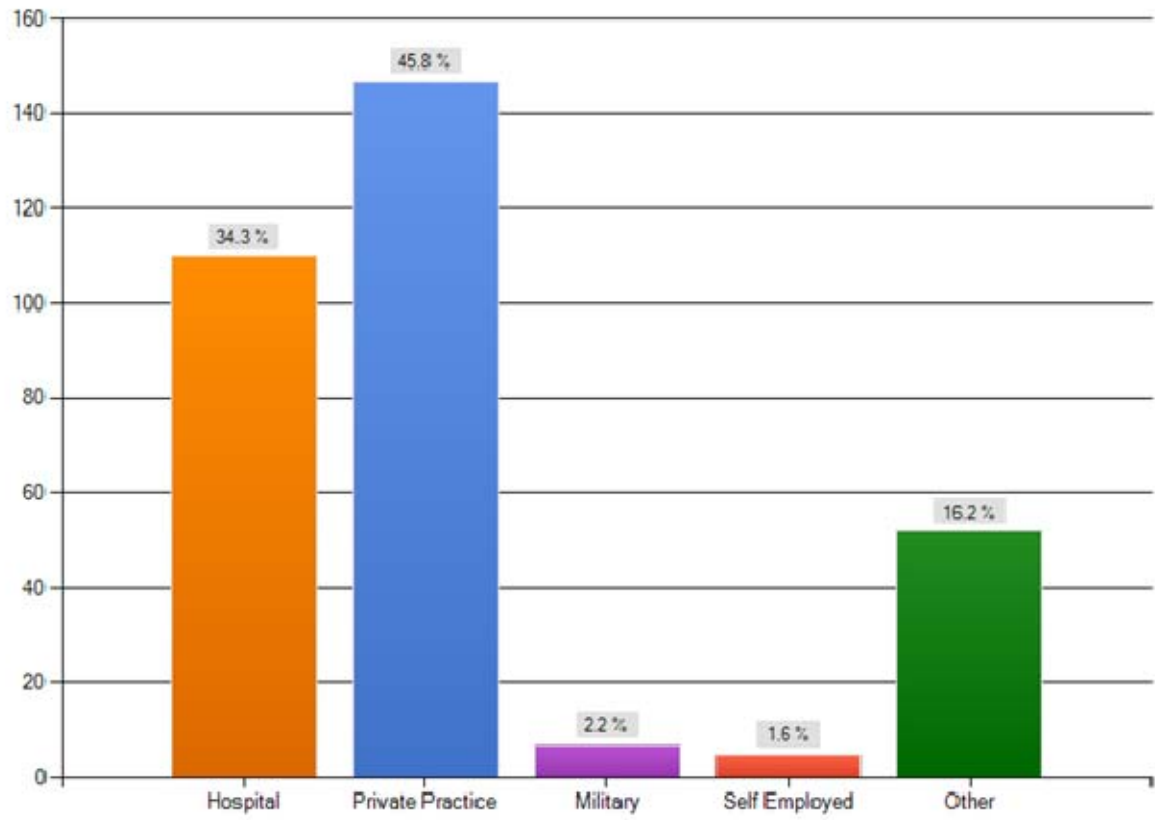
### Race



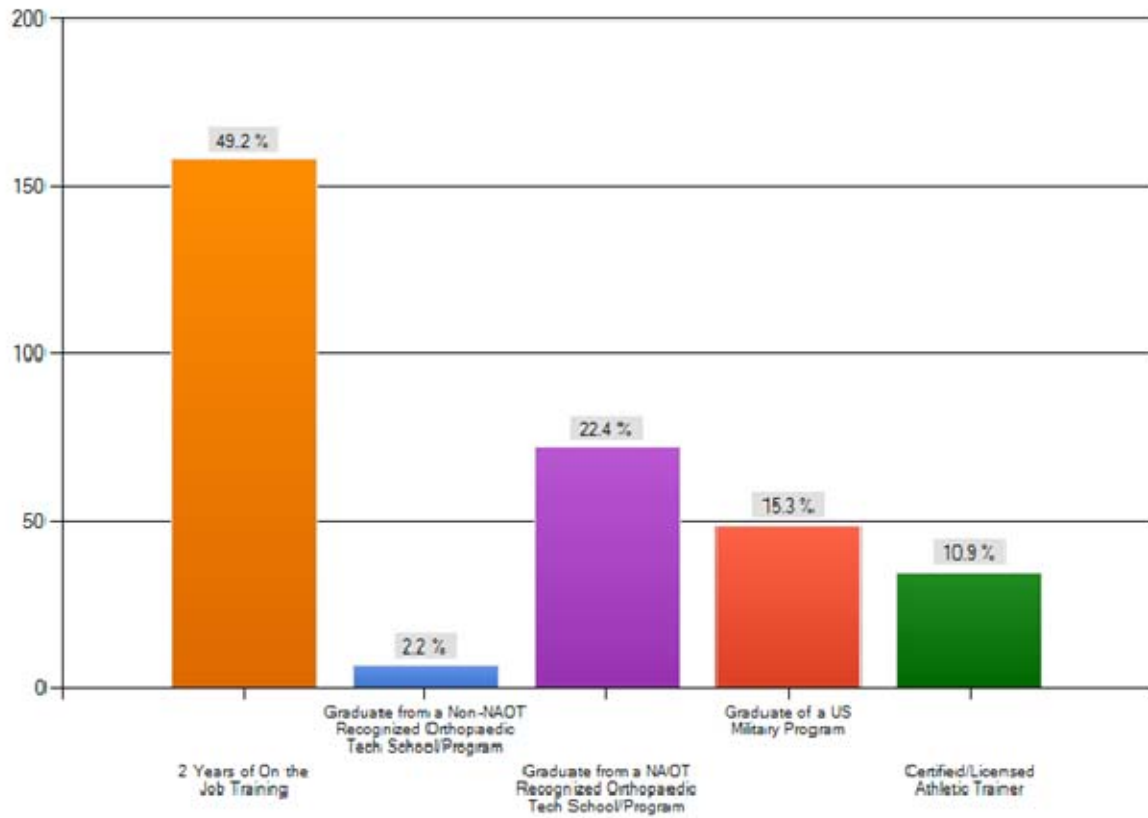
### Level of Education



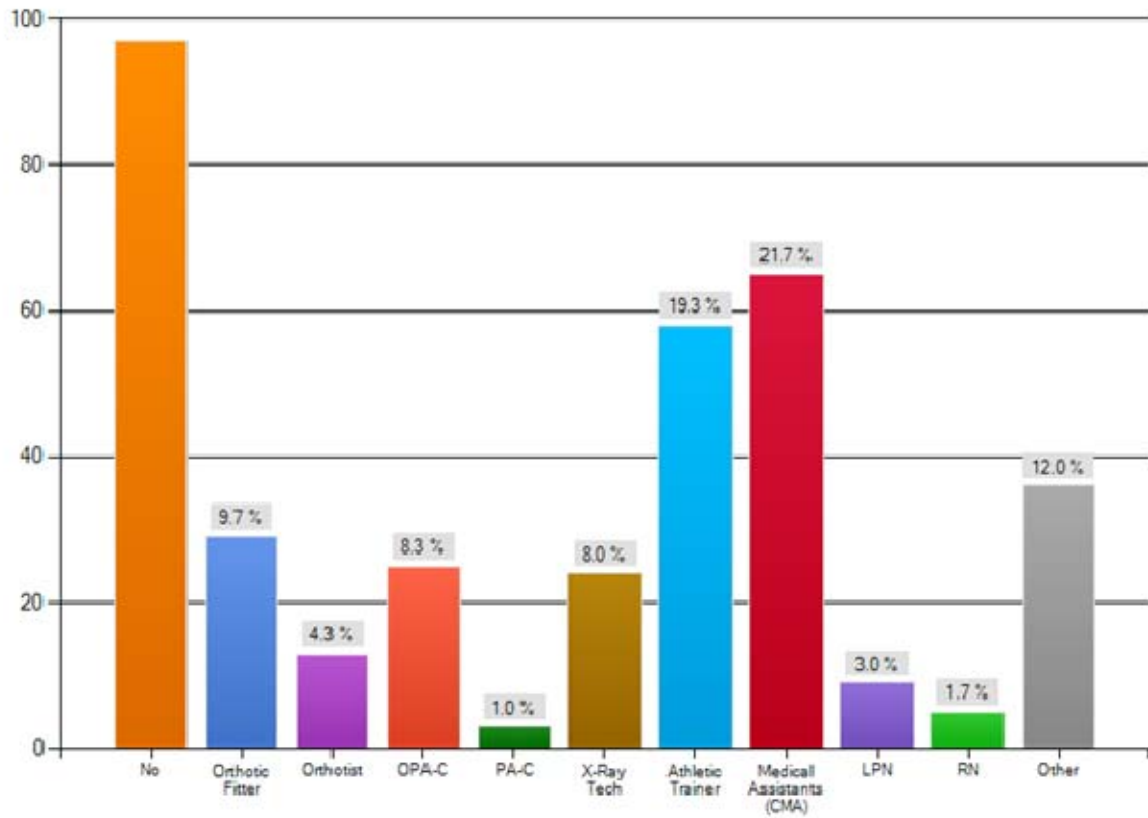
### What is your primary place of employment?



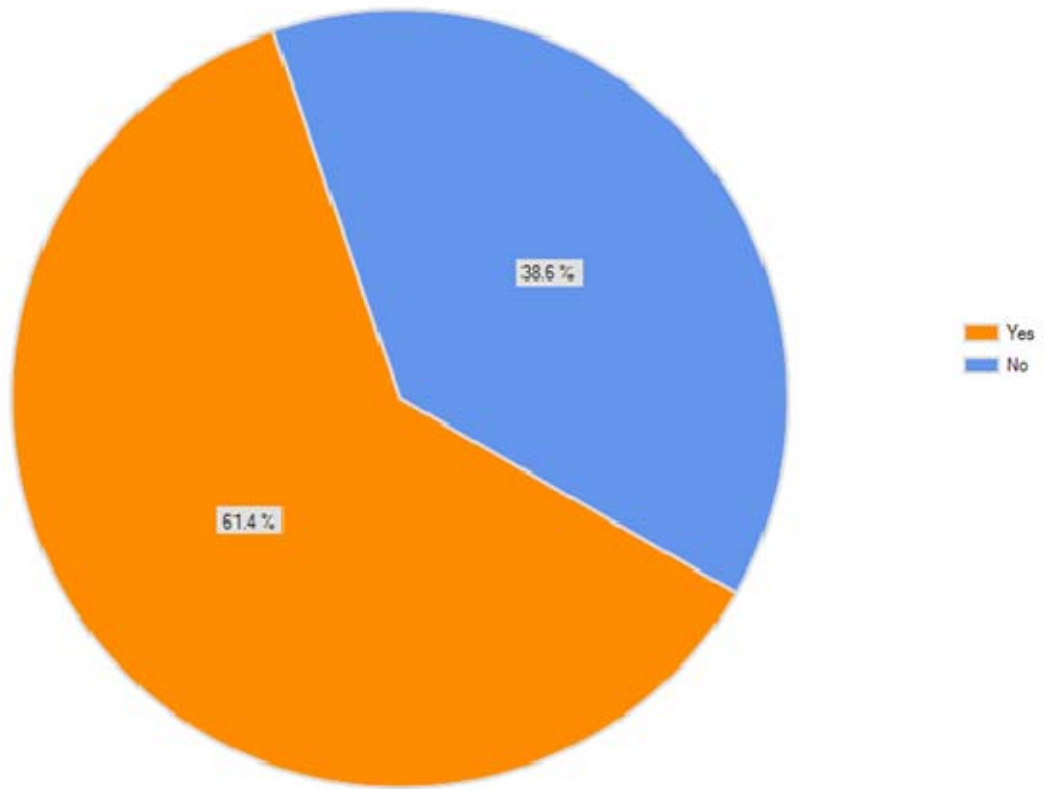
### How did you become eligible to take the OTC Examination?



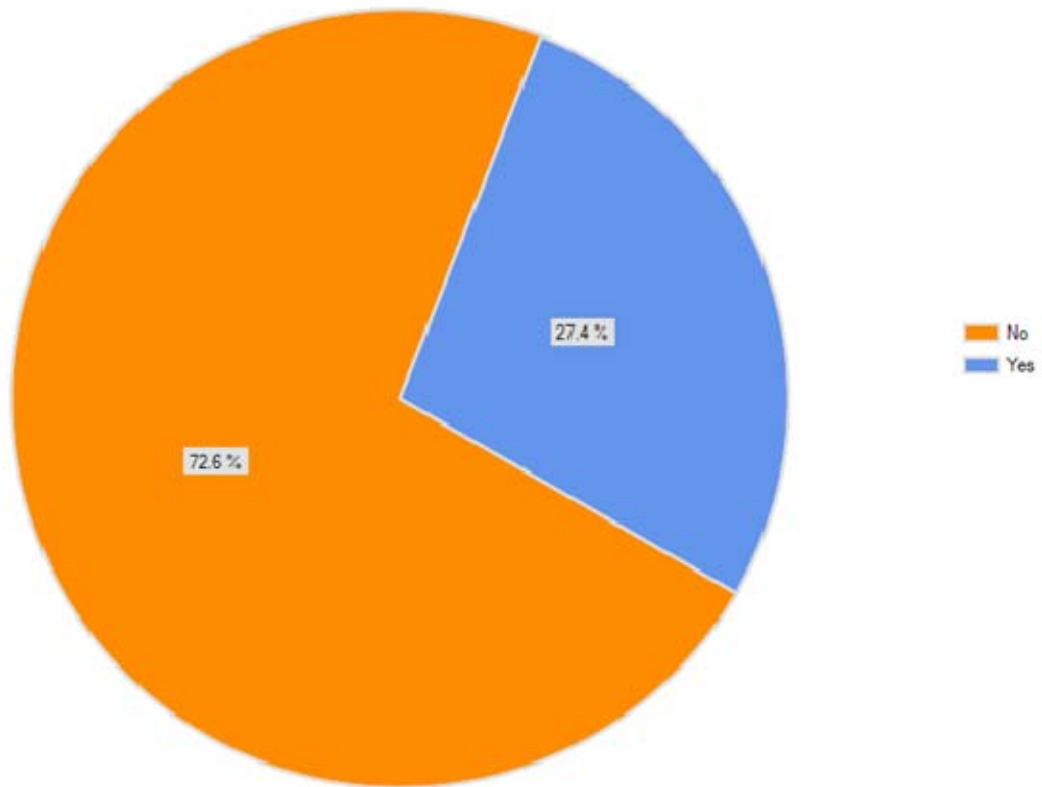
Are you cross trained in any other profession? (Check all that apply)



**Are you currently a member of the National Association of Orthopaedic Technologists (NAOT)?**

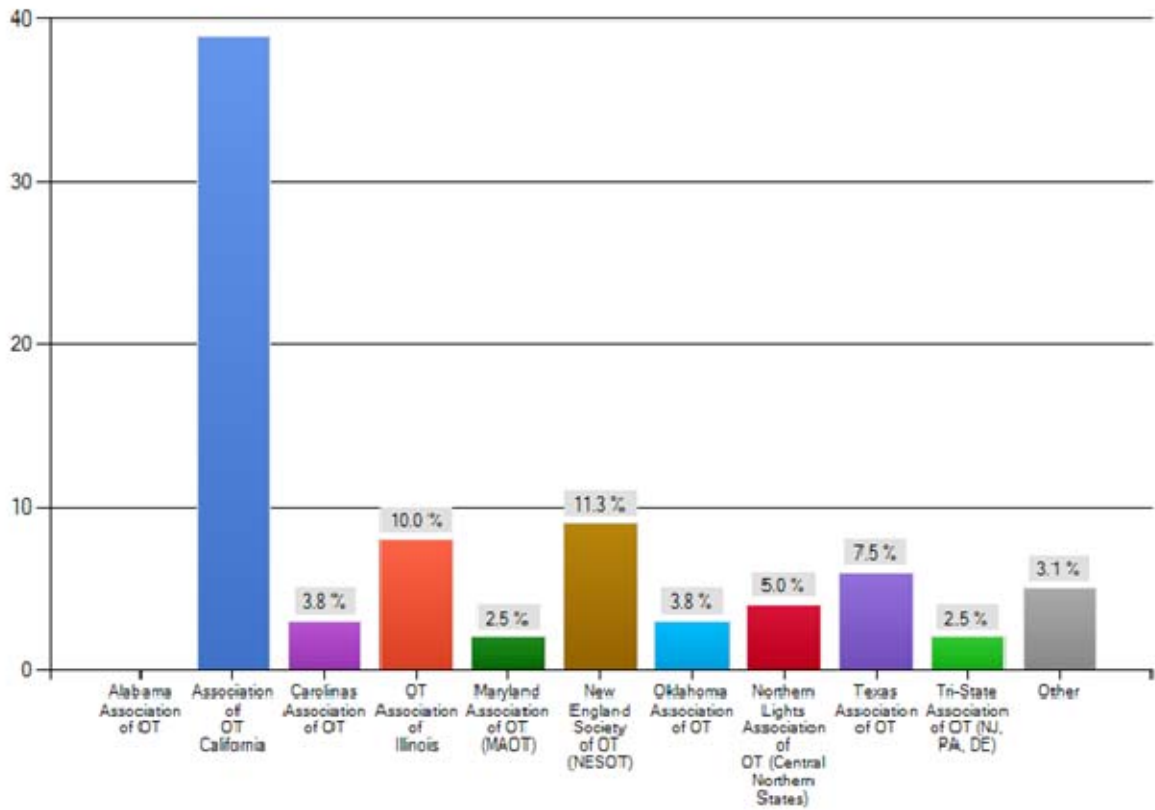


**Are you currently a member of a State or Local Orthopaedic Technologists Association?**



**98 people responded that they would like to have information on joining a State Association. Their names and information has been sent to their local associations.**

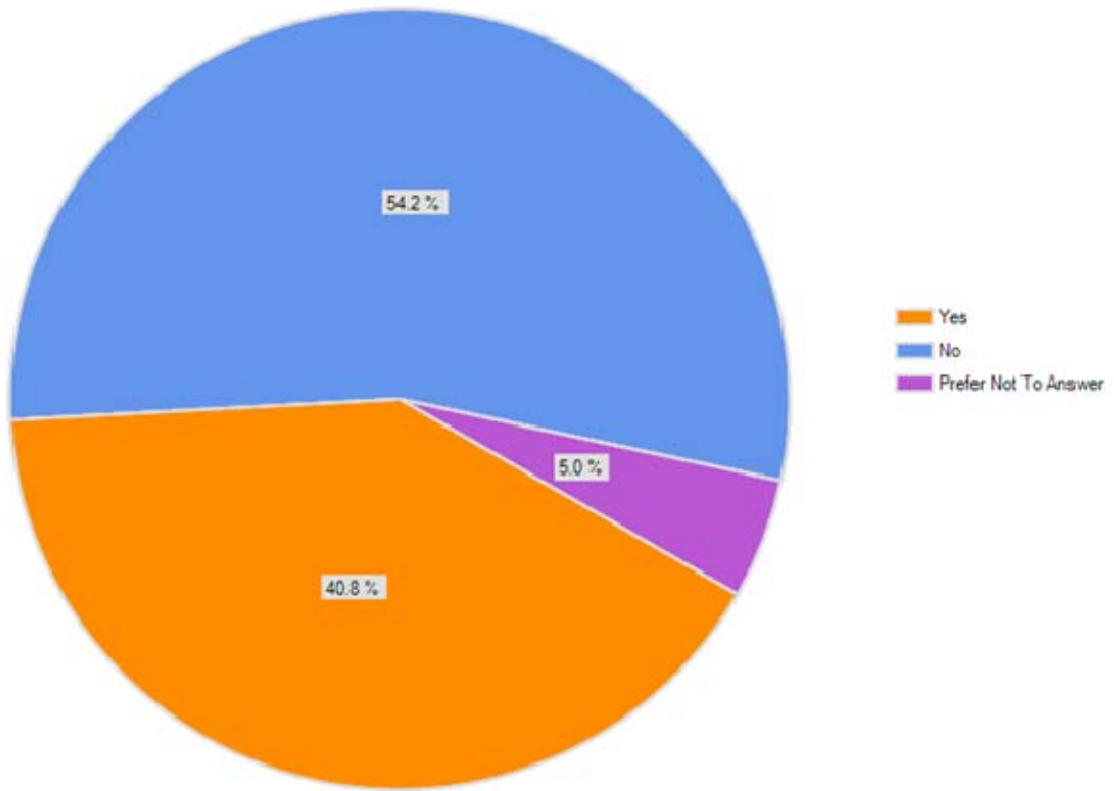
### What State Association Are You Currently A Member Of?



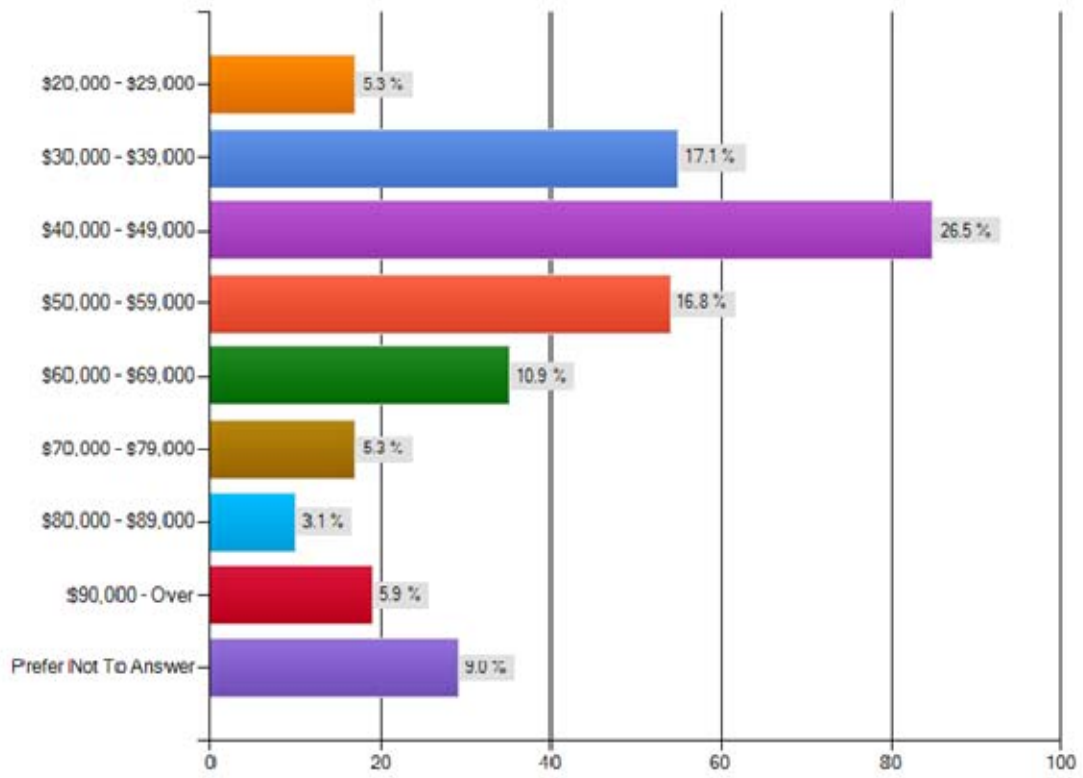
**Are you currently a member in any other professional organizations? Please Specify**

AAMA	1
AAOF	1
AAOS	1
AAPA	2
AAPA	2
ABC	1
American College of Sports Medicine	2
ARRT	1
ASOP	4
ASOPA	10
ASRT	4
Association of Surgical Technologists	5
BOC	1
EMT	2
LPN	1
NATA	33
National Student Nurses Association	1
NSCA	4
NSNA	1
NYSBA	1
TCOPA	1

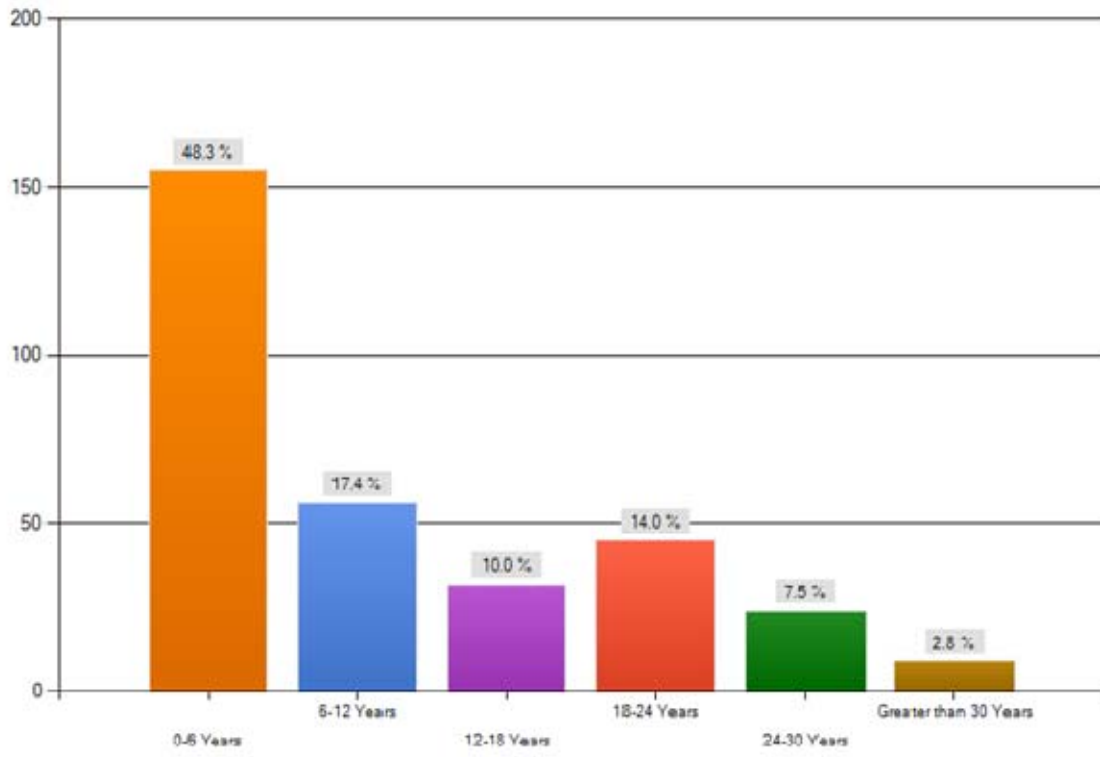
When you became Certified as an Orthopaedic Technologist, did you receive a raise?



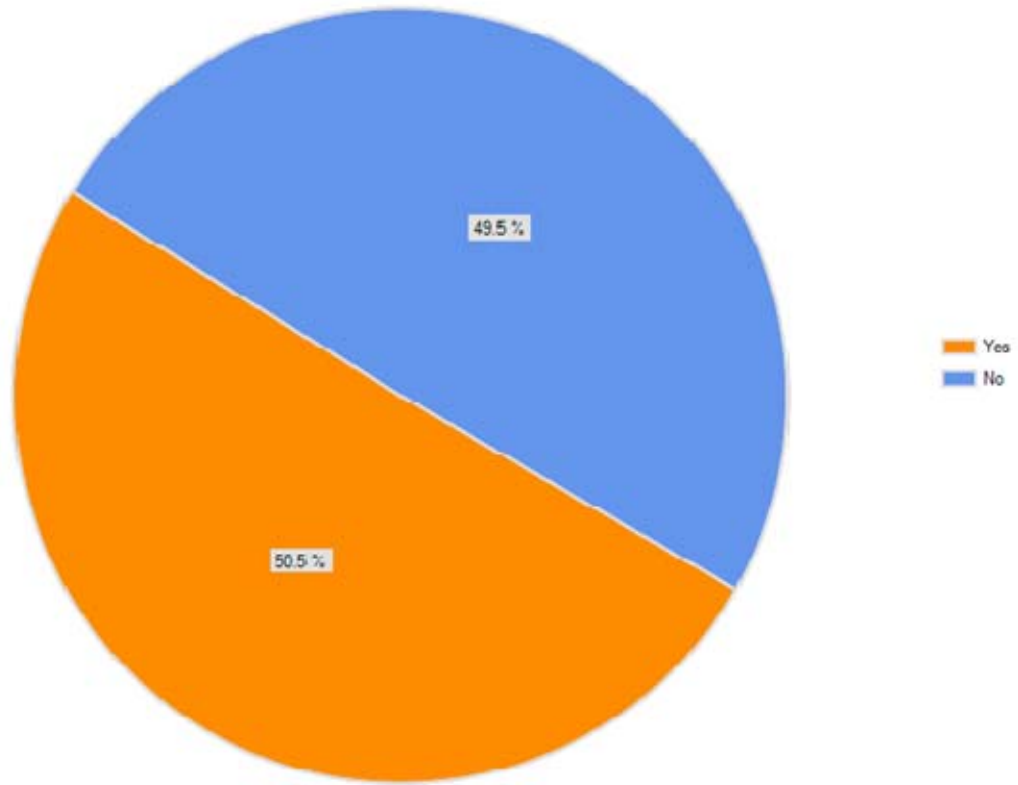
### What is your current salary?



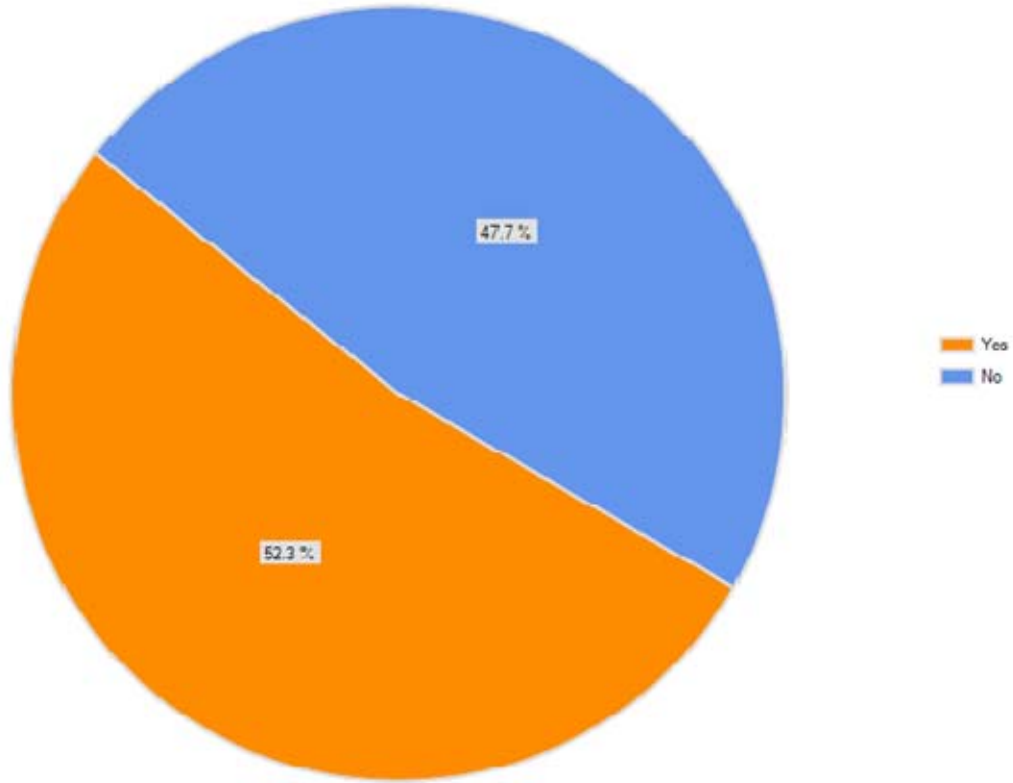
How long have you been a Certified Orthopaedic Technologist (OTC)? Only count from the year you became Certified.



**Is Certification required by your employer?**



**Did your employer pay or reimburse you for your certification examination?**



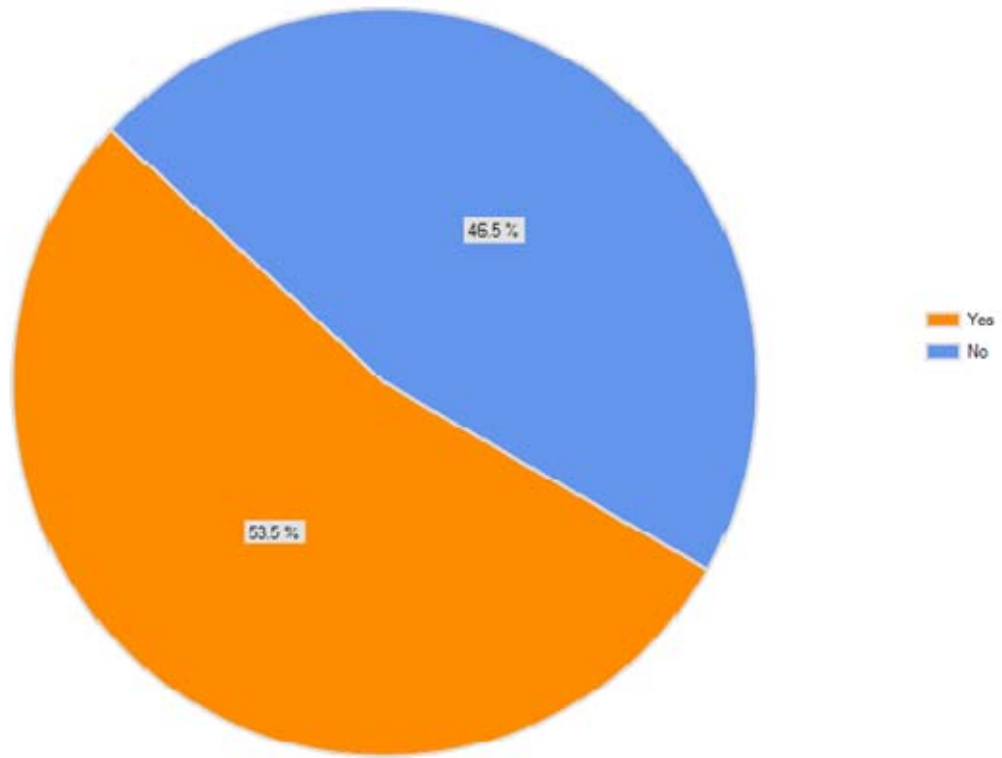
**Please Rate the Following:**

	Extremely Important	Very Important	Somewhat Important	Not Important at all
How important is being certified to you?	<b>58.9 %</b>	27.1%	11.5%	2.5%

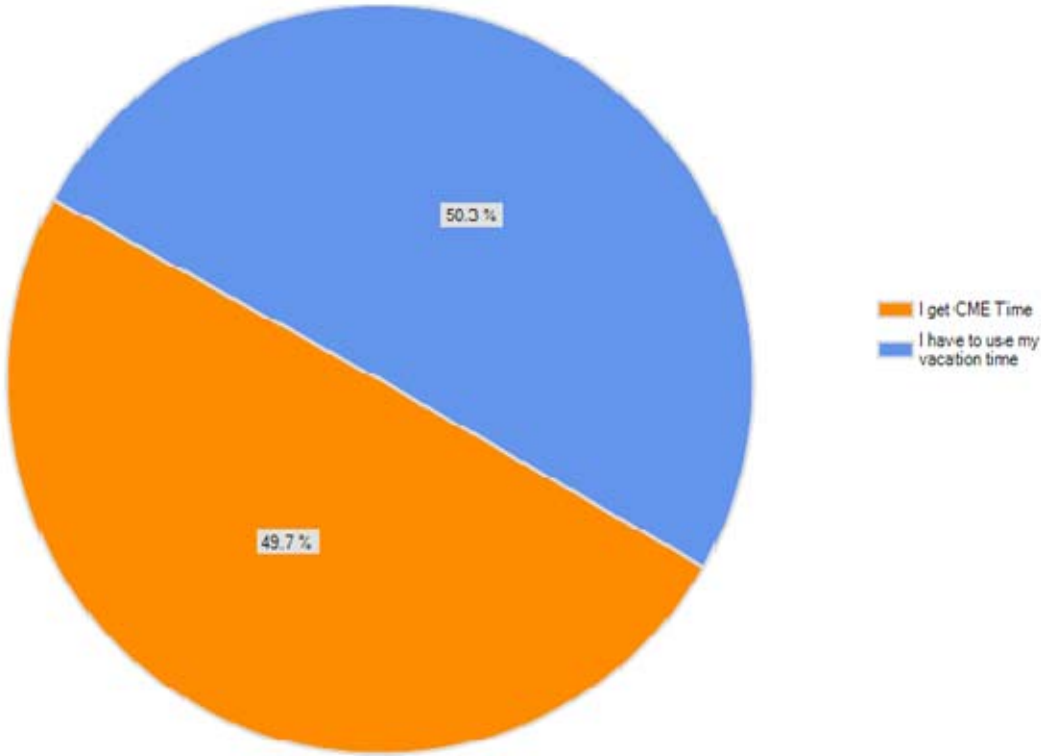
**Please Rate the Following:**

	Extremely Important	Very Important	Somewhat Important	Not Important at all
How important is Continuing Education to you and the profession?	<b>53.4 %</b>	36.0%	9.6%	1.0 %

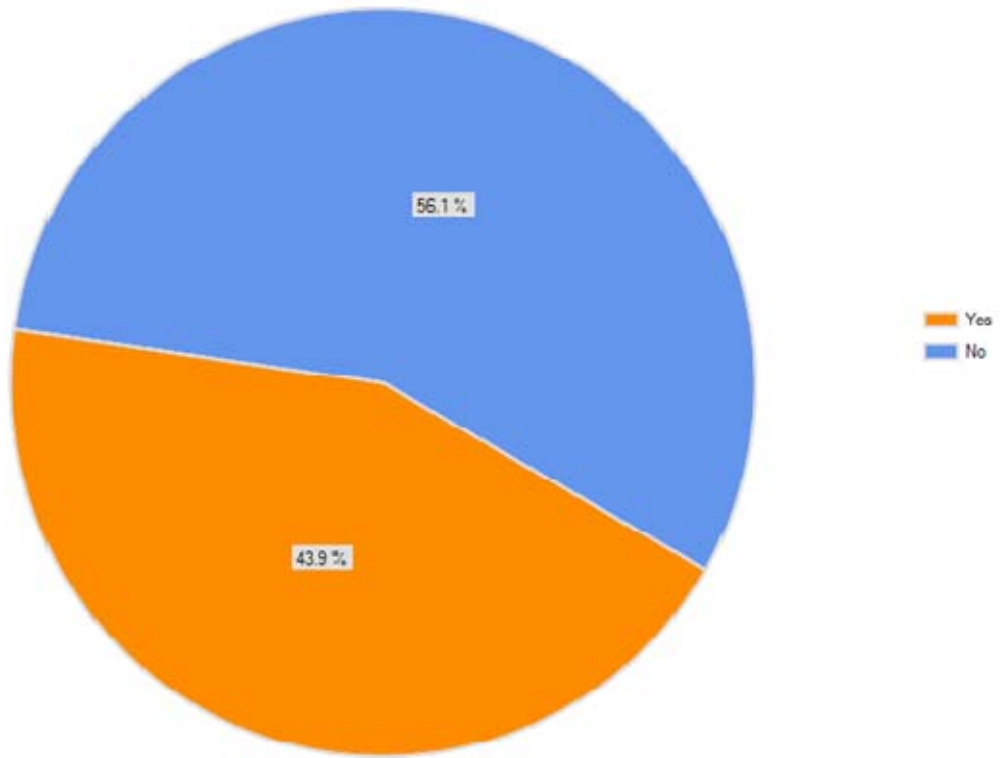
Does your employer help you with maintaining your certification?(For Example: Pays for CEUs or Re-testing)



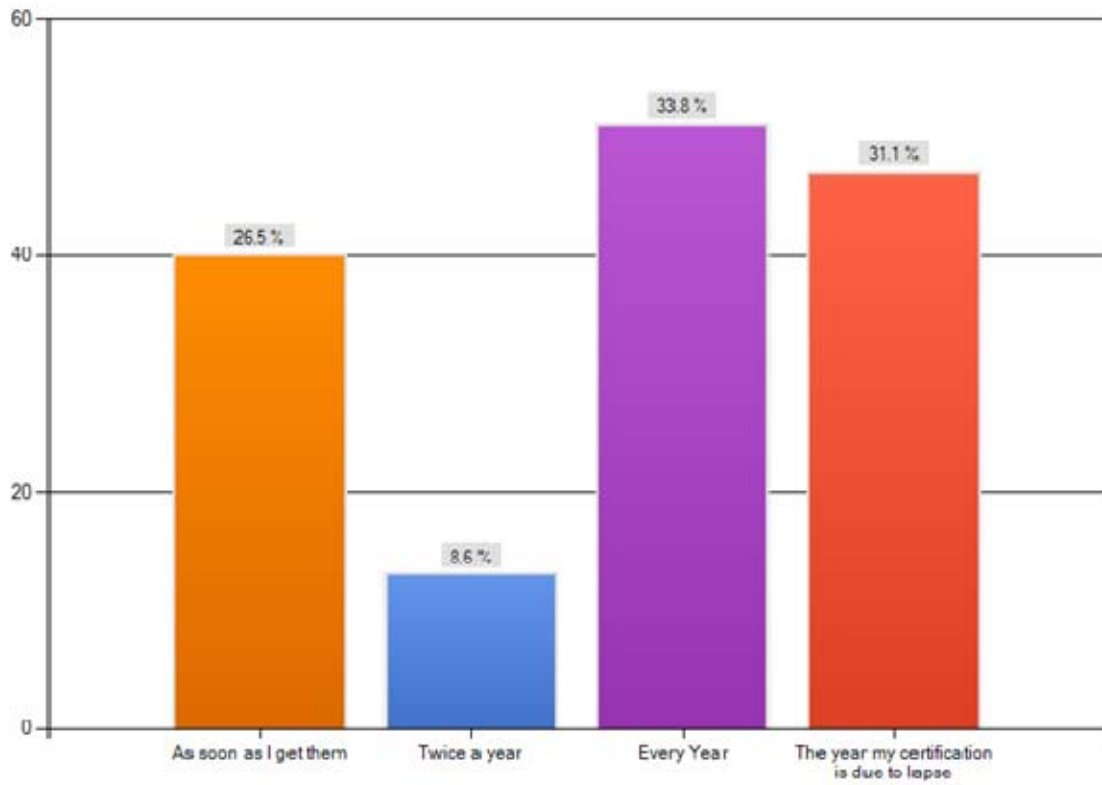
Do you get time off for continuing education or do you have to use your vacation time?



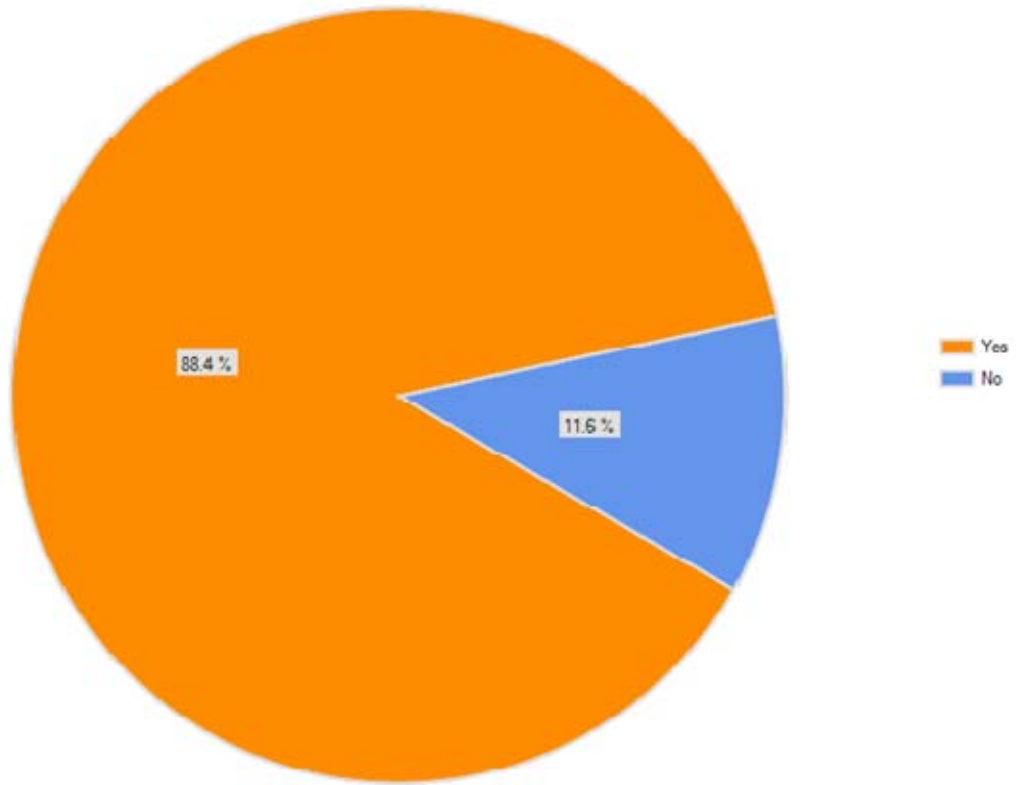
Are you currently submitting Continuing Education Units (CEU's) to prepare for re-certification?



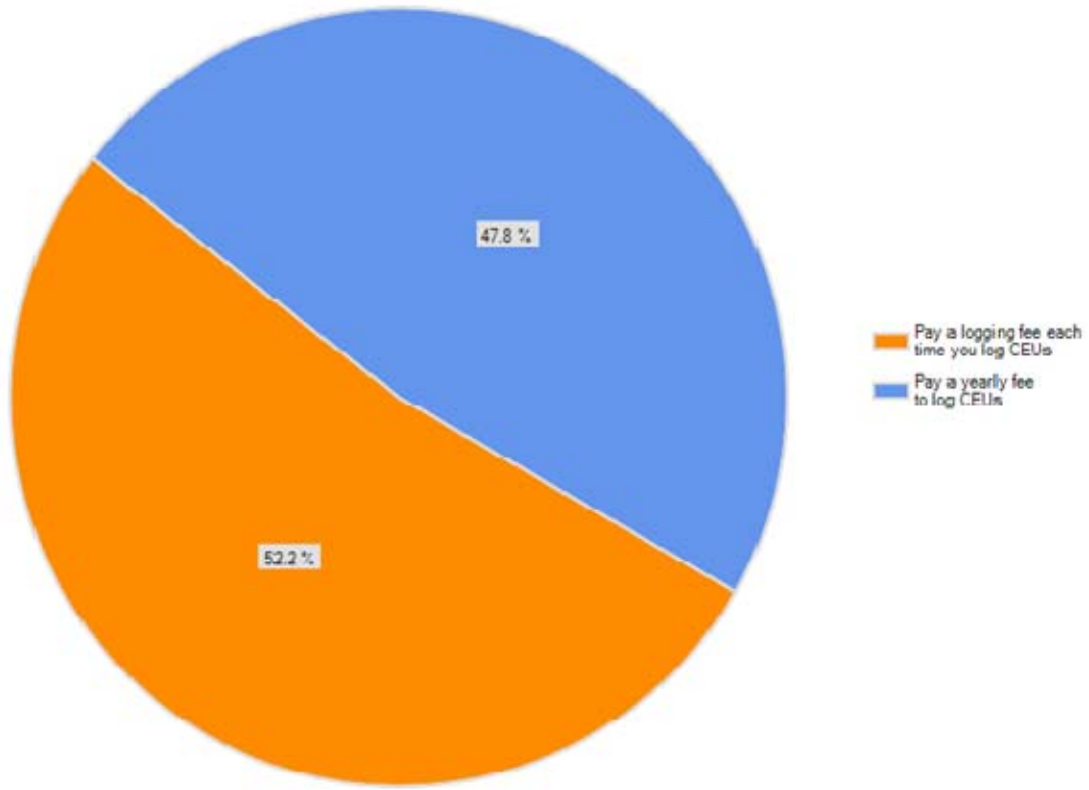
If you answered YES, how often do you submit your CEUs?



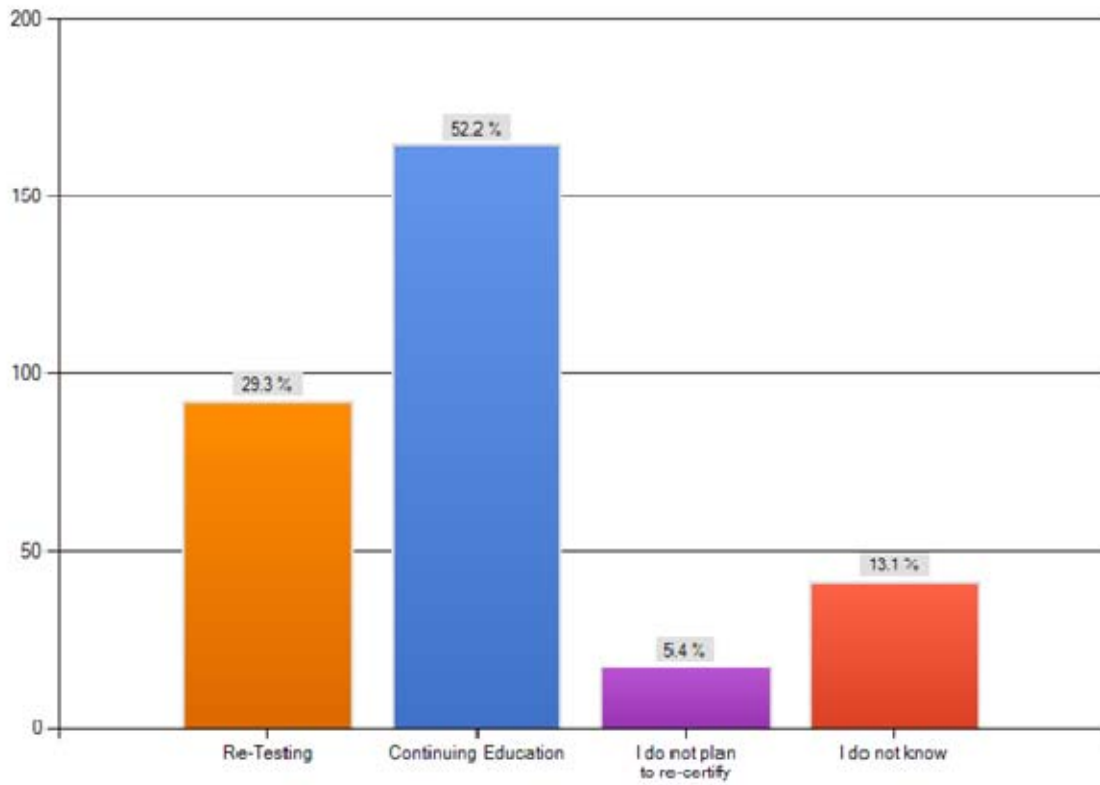
If it was available would you be interested in logging your CEUs online?



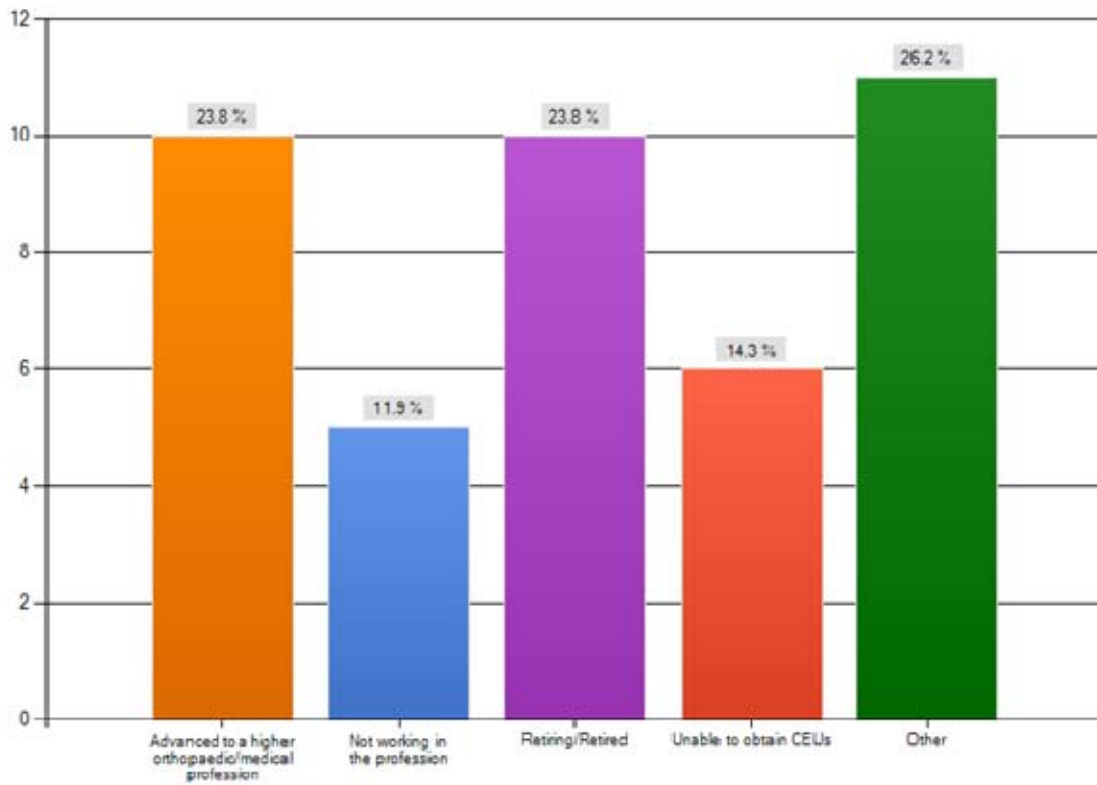
How would you prefer to pay for logging CEUs?



### How do you plan to recertify?



**If you do NOT intend on recertifying, Please check the reason why?**



**Please identify the top reasons for maintaining your certification:**

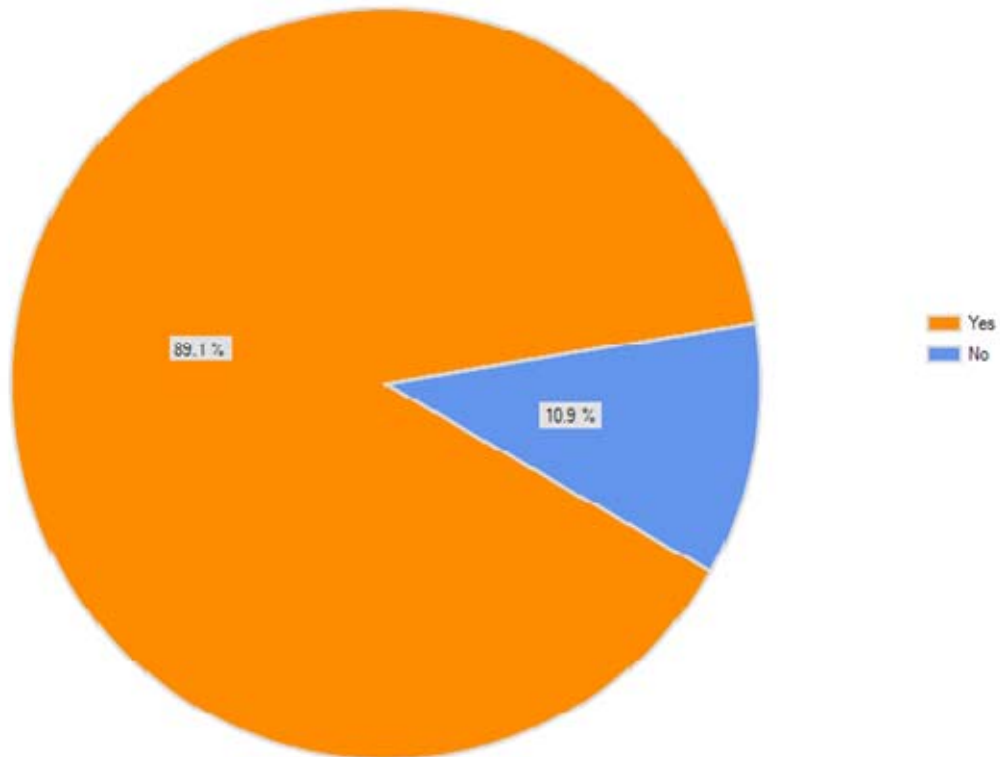
	Most Important	Somewhat Important	Not As Important	Least Important
Accountability	36.1%	33.3%	19.4%	11.1%
Attainment of Standards of Practice	38.0%	44.6%	16.3%	1.1%
Credibility	47.5%	32.3%	14.1%	6.1%
Professional Commitment	46.8%	30.4%	16.5%	6.3%
Personal Accomplishment	34.0%	25.5%	22.3%	18.1%
Specialized Knowledge	27.9%	38.4%	26.7%	7.0%
Recognition of Employers & Co-Workers	11.2%	16.8%	20.6%	51.4%
Required to work in the profession	59.8%	13.4%	11.8%	15.0%

The current OTC<sup>®</sup> examination, which is based on a comprehensive JTA (Job Task Analysis), is broken into the following domains (Sections). Patient Assessment, Casting, Splinting and Bracing, Traction and Surgery.

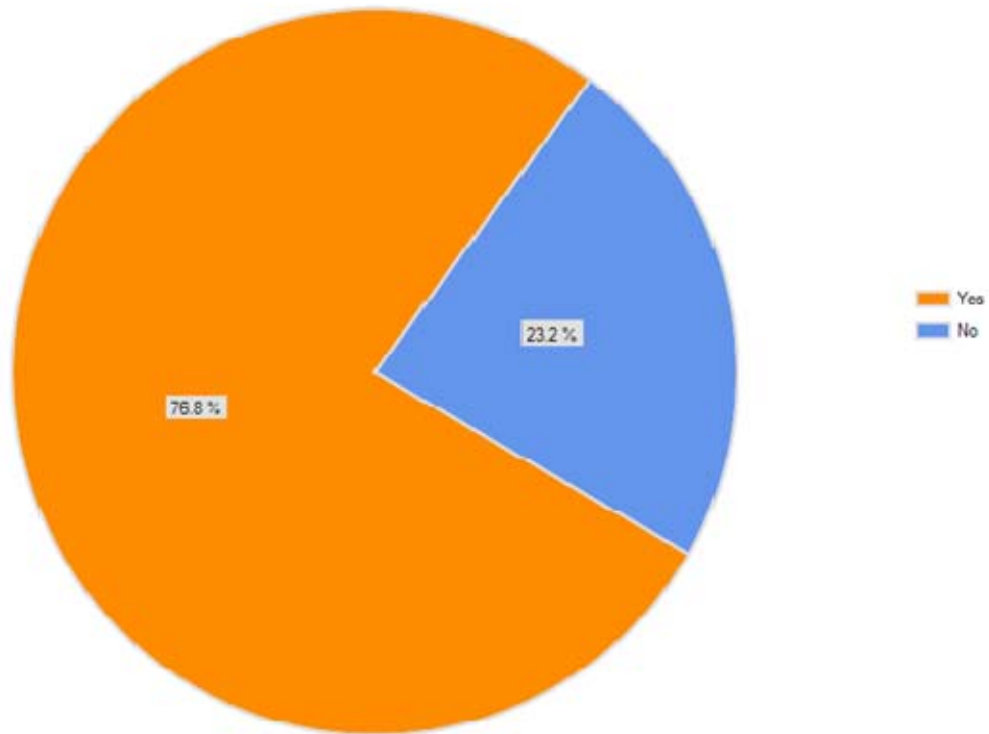
**What percentage of your job is covered by the current domains? (Must equal 100%)**

	<u>Response Average</u>
<b>Patient Assessment</b>	32.43%
<b>Casting, Splinting and Bracing</b>	48.48%
<b>Traction</b>	4.35%
<b>Surgery</b>	20.52

As an Orthopaedic Technologist-Certified, do you feel the current domains cover the job of an OTC?(Please base your answer only on your duties as an OTC)



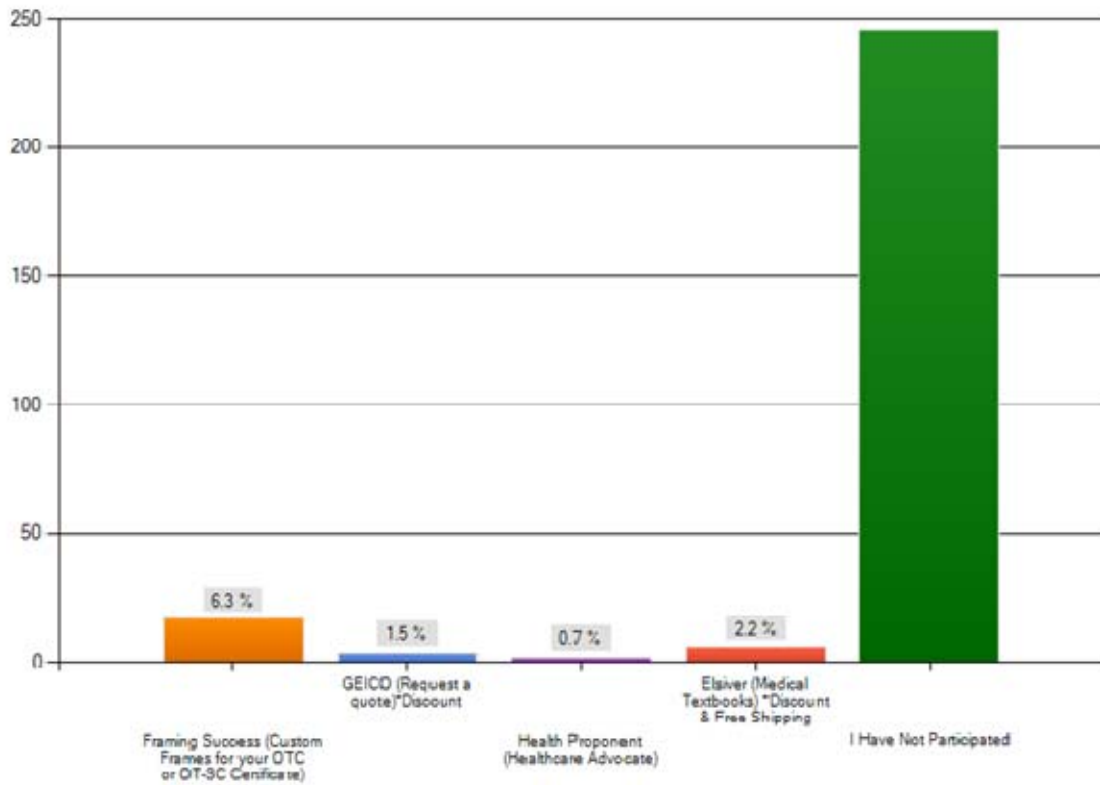
In previous surveys, "State Licensing" for the OTC has been a concern. The NBCOT has been working on this issue diligently. Are you in favor of State or Government Licensing for the OTC?



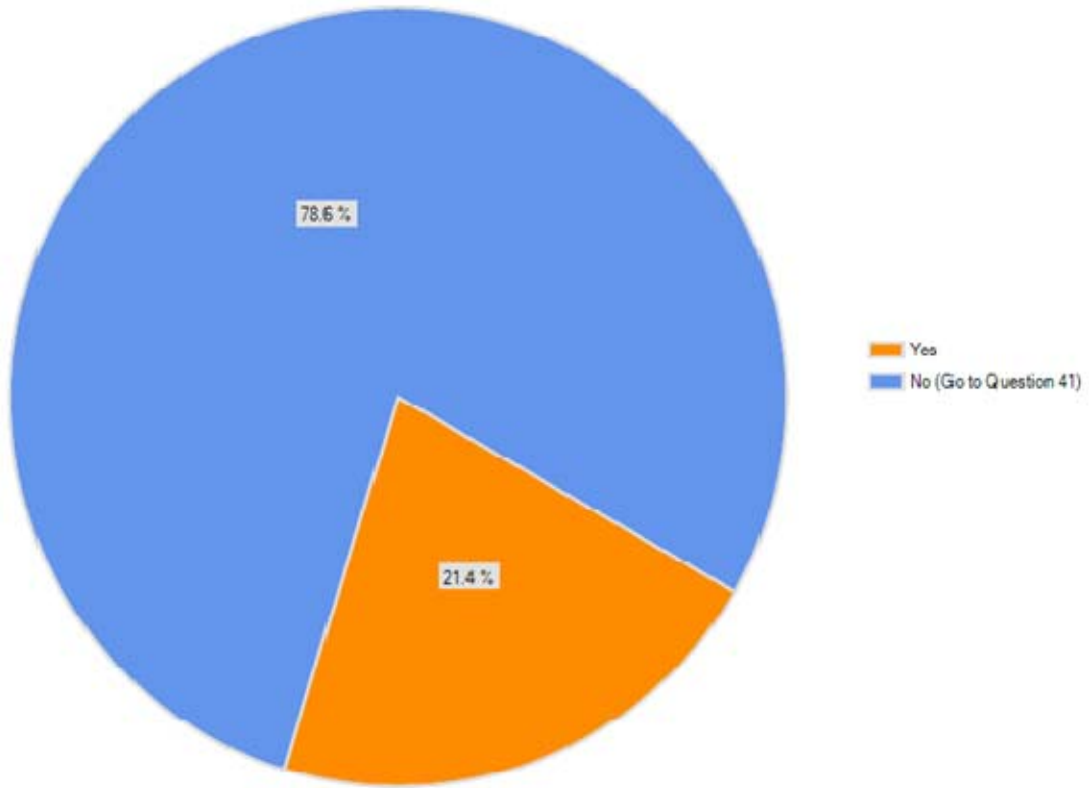
Overall how would you rate the job the NBCOT is doing in regard to:

	Excellent	Good	Average	Poor
Protecting the Public	41.6%	<b>43.5%</b>	12.3%	2.6%
Protecting the Profession	<b>50.5%</b>	34.9%	11.3%	3.3%
Meeting the Needs of the OTC®	<b>42.9%</b>	38.1%	14.9%	4.1%

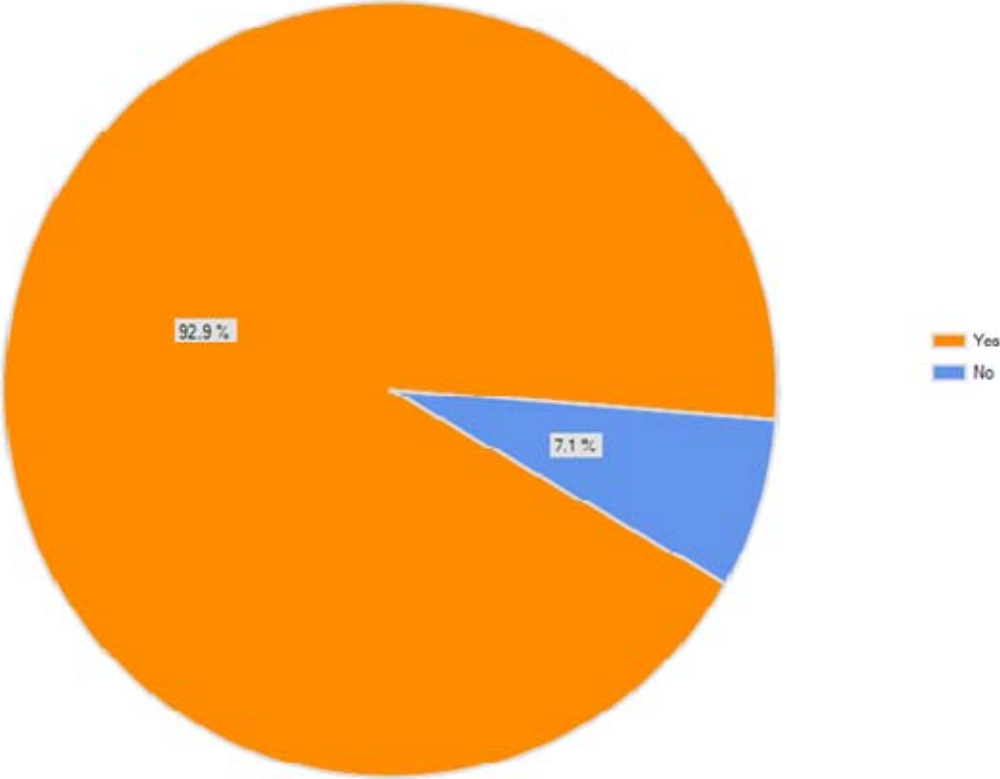
With regard to the Partnership Program, what have you taken advantage of?



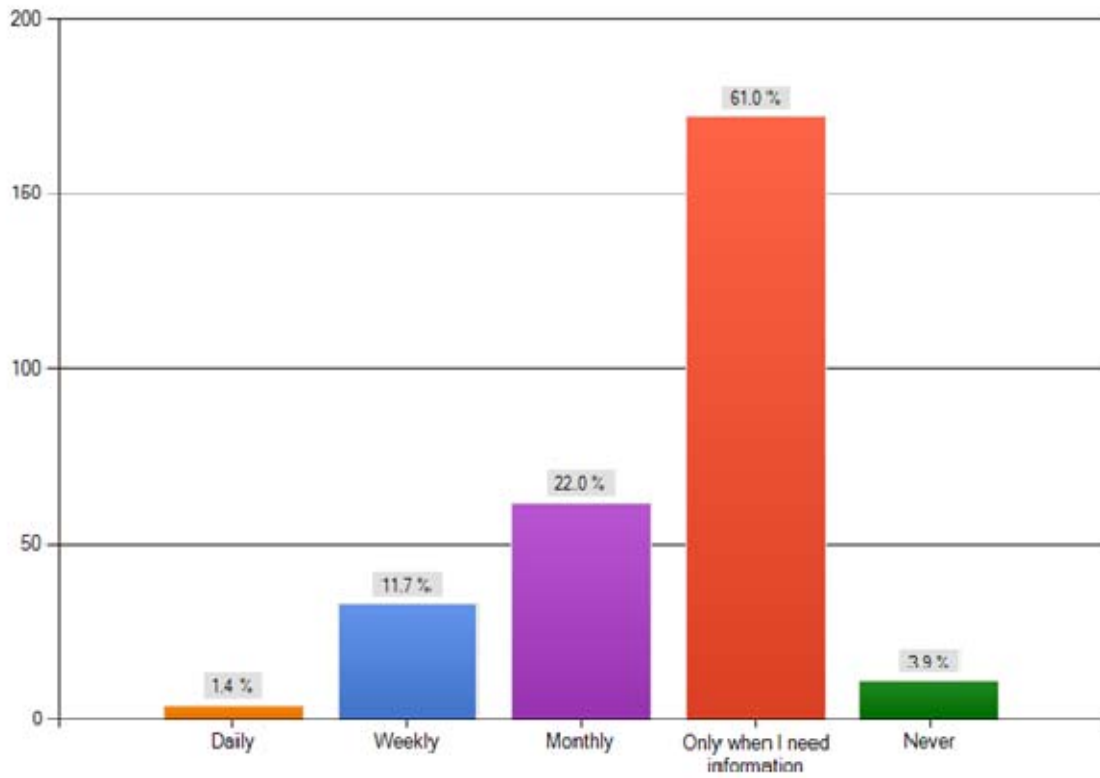
Are you interested in working on an NBCOT Committee?



Have you visited the NBCOT web site?www.nbcot.net



### How often do you check/review the NBCOT website?



## **The following were questions and comments from the 2010 NBCOT annual survey.**

Please note there were many duplicate questions and comments. The NBCOT has attempted to answer as many questions and comments as possible. It should also be noted that there were several comments that did not pertain to the NBCOT or certification. Those questions/comments were not included.

*(Questions and comments have not been edited)*

***If you do not intend on recertifying, please give the reason why:***

**OTC:** *I would rather be licensed which I think is more respectful than a certificate. It's sad a hair dresser can get licensed but not an Ortho Tech.*

**NBCOT:** The NBCOT is currently working on the licensure issue and we have made some impressive progress with the State of California. However, it should be noted that a license will not replace your certification. You would still have to maintain your certification.

**OTC:** *NAOT too specific. If we work under nursing then any nursing ceu's should count toward recertification.*

**NBCOT:** There are many nursing CEUs that will count toward your recertification. However, it must relate directly to Orthopaedics and fall within the current JTA to be considered. The NBCOT has a pre-approval agreement with NAON (National Association of Orthopaedic Nurses).

**OTC:** *I could not find any help with finding CEU's that I could participate in, therefore will be letting my certification lapse.*

**NBCOT:** The NBCOT is sorry to hear of this decision as there are many opportunities to obtain enough CEUs for recertification. An OTC should review the current CEU guidelines and visit the CEU Opportunities on the NBCOT website.

***As an Orthopaedic Technologist-Certified, do you feel the current domains cover the job of an OTC? If you answered NO to the above question, what other areas do you feel should be covered on the OTC Examination?***

***OTC:*** *test is written for east coast techs a total waste of time*

**NBCOT:** First of all the NBCOT is sorry to hear that anyone would consider their certification a waste of time. That being said, it is unclear what your idea of the difference between an east coast tech vs. any other kind of tech. What many people are unaware of is that the NBCOT does not develop the Certification Examination based on any one area of the country. A valid Job Task Analysis, which dictates the content of the Examination is developed by a national sampling of certified orthopaedic technologists from different areas of the country, different places of practice, level of experience, male vs. female, and length of time in practice.

If anyone would like to be involved with this committee they should contact the nbcot office at [nbcot\\_office@nbcot.net](mailto:nbcot_office@nbcot.net)

**OTC:** Clearance to apply skin staples

**NBCOT:** Clearance to suture or apply skin staples is up to the policies of each hospital. As stated in the current OTC Standards of Practice, suturing and staples are covered. We suggest you check with your hospital and have your physician speak to the OR and Medical Board on your behalf.

***OTC:*** *Clearance to assist with creation of graft (ex: ACL)*

**NBCOT:** Clearance to perform any surgical procedure is up to the policies of each hospital. We suggest you check you your hospital and have your physician speak to the OR and Medical Board on your behalf.

***What activities or projects would you like to see the NBCOT work on?***

**OTC:** *More local seminars. I feel that there are not that many in this area. Some of the seminars are also very costly and I cannot attend those.*

**NBCOT:** **Seminars fall under the auspices of NAOT or your local State Association. Please check with those associations.**

**OTC:** *More symposium's and casting/splinting clinics held on the WEST COAST of the U.S.*

**NBCOT:** **Seminars fall under the auspices of NAOT or your local State Association. Please check with those associations.**

**OTC:** *More promotion to Ortho. Doctors, they mostly do not know what we do or how much we know, and our ability, the new doctors here didn't know I could put on a pediatric spica cast or pediatric traction. The new Doctor I have here are hard to prove my knowledge & ability.*

*Sending out brochures to hospitals, etc*

**NBCOT:** **The NBCOT conducts annual mailings of our brochure to hospitals in the US. We urge OTCs in each state to compile a list of hospitals in your state that you feel need attention and we will mail the necessary documentation.**

**OTC:** *Awareness of otc capabilities and diversifying so that we are more useful in adult practices that do not require as much casting. we should also be able to draw blood or do bp and vitals. I can do this since I was also an EMT, but it would help us become more valuable and get rid of ma's in ortho offices.*

**NBCOT:** **I am not sure you can ever get “rid” of MAs in the Orthopaedic office. Currently phlebotomy is not a part of the Job Task Analysis and therefore not considered an intricate part of the OTCs job. The OTC certification examination does not cover phlebotomy, if drawing blood is to be a part of your position, you should take the appropriate certification examination so that you are covered.**

*OTC: Not enough hands on o.r. training available!*

**NBCOT: As you know the NBCOT Examination is a knowledge based certification examination. Hands on training programs should be addressed to NAOT as ideas for future symposiums.**

*OTC: easy access for CEU*

**NBCOT: The NBCOT website under “I am currently certified” has a link for “CEU Opportunities”. There you will find many CEU opportunities that are no cost to obtain.**

*OTC: California licensing because our certificate limits us with helping our physicians in surgery*

**NBCOT: Regarding State Licensing for the OTC®, the NBCOT can report that this important project is moving forward. The NBCOT already has a bill submitted to the State of California Legislature and we are currently in discussions with members of the Senate and Assembly. While things are moving forward, they are moving somewhat slow based on current governmental issues facing California. The NBCOT holds the licensing issue as its main priority and will continue to work toward this goal.**

*OTC: Expanding our domain. Specialization inbreeds weakness. As job markets change, then so should we. we have the core knowledge but there is so much more.*

**NBCOT: The NBCOT is in the process of conducting another Job Task Analysis which is part of the blueprint for the certification examination. If anyone is interested in working on this important committee they should contact the NBCOT office at [nbcot\\_office@nbcot.net](mailto:nbcot_office@nbcot.net).**

*OTC: I would like to see the Journal published again*

**NBCOT: The Journal was a NAOT publication. The NBCOT will begin publishing an email based newsletter for the OTC/OT-SC before the end of 2010.**

*OTC: Reaching out to employers regarding the importance of Ortho Techs being certified. For us that are, it doesn't seem fair to be considered equal to those who don't find certification important, and it isn't fair to the patients.*

**NBCOT: The NBCOT couldn't agree more! The NBCOT has been sending out brochures to hospital and HR departments all over the country. We look to the certified population to help with this project by sending a list of area hospitals**

**and doctor offices in your state. Lists should be sent to the NBCOT office in a MS word label format to [nbcot\\_office@nbcot.net](mailto:nbcot_office@nbcot.net).**

*OTC: workshops closer to my area for ceu's and more than once a year*

**NBCOT: Any request for workshops in a specific area should be directed to NAOT. Currently the NBCOT does not put on Seminars, Symposiums or Workshops.**

*OTC: Work to get insurance payers to recognize OTC'S as 1st assistants to allow billing for Assisting.*

**NBCOT: This has been a concern to many OTC's/OT-SCs for many years, the sad truth is that when it comes to reimbursement for surgical assisting, while not impossible, it is a very difficult task to accomplish with the way healthcare is today. The last attempt the NBCOT made to obtain reimbursement from Medicare, we were told that; "Medicare is not considering reimbursement for new professions at this time." In fact they were considering lowering or eliminating some professions from reimbursements.**

**With regard to private insurance companies, each OTC would need to apply for a provider number individually.**

*OTC: MORE HANDS ON WORKSHOPS FOR FREE*

**NBCOT: Most Workshops are conducted by the NAOT. Please direct your concerns to their office.**

*OTC: More casting and splinting among the members at conferences. As a group and not just presentations. There are lots of ideas that are missed when there are no open group discussions.*

**NBCOT: The NBCOT does not put on conferences, and therefore does not have any input in the program outline. Please direct your suggestion to the Program Director of the conference you are attending. Maybe you can help change that.**

*OTC: OT-c's in California can first assist in the OR. here in Colorado they can't why? shouldn't the standard be universal in every state?*

**NBCOT: Duties of the OTC are dictated by hospital policy. The NBCOT has Standards of Practice that is available to use as a guideline when obtaining hospital privileges. If you feel you should be allowed to perform certain tasks, it would benefit you to have your sponsoring physician appeal the Hospital Medical Board on your behalf.**

**OTC:** NBCOT SHOULD RE-WRITE THE EDUCATIONAL COMPETENCIES & THEREFORE THE NATIONAL EXAM, FOR THOSE WHO WISH TO MAKE A CAREER IN ORTHOPEDIC'S/ MEDICINE, AS OUR "REAL-LIFE" ROLES HAVE BEEN REVISED & ELEVATED TO A WHOLE NEW LEVEL.

**NBCOT:** Unfortunately, the NBCOT is not at liberty to “rewrite” the certification examination as it is dictated by the results of the Job Task Analysis which is developed by a national sampling of certified orthopaedic technologists from different areas of the country, different places of practice, level of experience and male vs. female etc. If anyone would like to be involved with this committee they should contact the NBCOT office at [nbcot\\_office@nbcot.net](mailto:nbcot_office@nbcot.net).

**OTC:** *educating employer's as to the "scope of practice" that OT-C's can operate under*

**NBCOT:** The Standards of Practice are available on the NBCOT Website. If an employer has a question, they can call the NBCOT office at toll free (866) 466-2268. The Standards of Practice do not override any Hospital Policy or State Regulation.

**OTC:** *I would like to see a practical component added to the exam.*

**NBCOT:** A practical examination has always been a component the NBCOT has considered. There are many things to be considered when developing a practical examination for example; cost, fee schedule, scoring, and fairness in judging. The NBCOT does believe that a practical examination is certainly in the future of the OTC Examination.

**OTC:** *ONLINE CUE'S, MORE SYMPOSIUMS*

**NBCOT:** Please visit the NBCOT website under “I Am Currently Certified” to find a link to “CEU Opportunities”, there you will find avenues for both Online CEUs as well as symposiums.

**OTC:** *Expanding the role of the OTC. Decrease use of questions on exams that orthopedic techs do not cover. In my 7 years, I have never seen a Minerva Brace... back braces are not as much a part of our work.*

**NBCOT:** The types of questions and amount of questions on a specific domain on the certification examination are dictated by the results of the Job Task Analysis.

*OTC: casting/immobilization reference materials*

**NBCOT: Unfortunately there is not an abundance of casting reference/text books available.**

*OTC: home study courses for CEU's like the NATA does.*

**NBCOT: The NBCOT does not accept home study courses for CEUs.**

*OTC: Informative campaign to all states on what an orthopedic technologist does.*

**NBCOT: The NBCOT couldn't agree more! The NBCOT has been sending out brochures to hospital and HR departments all over the country. We look to the certified population to help with this project by sending a list of area hospitals and doctor offices in your state. Lists should be sent to the NBCOT office in a MS word label format to [nbcot\\_office@nbcot.net](mailto:nbcot_office@nbcot.net).**

*OTC: More CEU opportunities - Email news*

**NBCOT: The NBCOT is always looking for more CEU opportunities for the OTC and OT-SC. These opportunities can be found on the NBCOT website under; "I Am Currently Certified" then under the link "CEU Opportunities." As for "Email news, the NBCOT will begin publishing an email based newsletter for the OTC/OT-SC before the end of 2010.**

*OTC: As thing change in the hospital setting, less traction less casting less bracing*

**NBCOT: As stated in previous answers, the NBCOT is not at liberty to lessen the amount of questions in any domain unless directed by the current Job Task Analysis. It should be said that each JTA that has been performed the amount of traction has decreased. The NBCOT anticipates another decrease in traction during the upcoming JTA.**

*OTC: Maybe develop a website for the public to look at and see if they are interested in becoming an Ortho Tech and where they can apply? I work with a girl who is a secretary for one of the Hand Surgeons and she does not want to type for the rest of her life. She sees what I do & she thinks it looks rewarding, and keeps asking where she can apply for school.*

*I know there are some military installations and colleges out of state, but I do not know where to direct her, such as a website. I know I could send her to this website, but it's more geared to certified techs.*

**NBCOT:** On the current NBCOT website there is currently a link for employers and the public to obtain information regarding the job of the OTC. The National Association of Orthopaedic Technologists handles Recognized schools/programs across the US to ensure that the program is valid. Currently there are many new “Schools/Programs” making their way in “teaching” Orthopaedic Technology which are NOT NAOT Recognized. These “Graduates” are not eligible to take any NBCOT Examination without two years full time experience in Orthopaedic Technology working under the direct supervision of an Orthopaedic Surgeon.

*OTC: Credit union and health insurance.*

This is a very interesting idea. The minimum number of participants needed for participation in a credit union or a health insurance policy are very prohibitive at this time. The NBCOT will continue look into this.

*OTC: Malpractice Insurance*

**NBCOT:** The NBCOT has been successful in working with Dyer Insurance through Trusted Choice to offer all NBCOT certified OTC and OT-SCs an opportunity to obtain Malpractice Insurance. Go to the nbcot website under “I am Currently Certified” and click the “Malpractice Insurance” link.

*OTC: Keep up the good work!*

**NBCOT:** Thank you, we will!

*OTC: Educate hospital HR on the roles and pay grades for Ortho techs.*

**NBCOT:** The NBCOT conducts and posts the Annual Survey of OTC’s on our website each year that gives this information regarding pay for a Certified Orthopaedic Technologist. NAOT also conducts their own survey which may include the pay grade for Non-Certified Orthopaedic Technologists. This question begs all Orthopaedic Technologists to participate in the surveys so proper information can be disseminated to Employers.

*OTC: Logging CEUs online*

**NBCOT:** The NBCOT has investigated this option in detail and found that it is cost prohibitive to the OTC population or the NBCOT. The NBCOT does realize that this option would benefit the OTC and we will continue to search for an affordable solution for both.

*OTC: Make the test questions more about modern orthopedics. Some one needs to clean the old questions. Some of the cast names in the test are NOT what is used in today's orthopedics, same for the orthotics etc, etc. Traction questions should reflect more of the traction set up used today NOT from 20 years ago. If the excuse is that somewhere in this country there is someone using pelvic traction and therefore it should be asked, I say BS, let those folks learn and practice more advanced orthopedics, we are the majority. So test accordingly.*

**NBCOT:** The Item Writing Committee is always open to any OTC that would like to write test questions. If this is something that you are passionate about, please contact the NBCOT office at [nbcot\\_office@nbcot.net](mailto:nbcot_office@nbcot.net) and we'll send you the information you need to join this committee.

*OTC: Better collaboration with the NATA on acceptable CEUs. If certified/licensed ATCs can sit for the exam with a physicians signature, you are obviously recognizing the level of education they have in orthopaedic. Why wouldn't all of their CEUs transfer over? Although my employer pays for CEUs and CEU time, it is hard to maintain separate CEUs for the NATA and NBCOT.*

**NBCOT:** The NBCOT has been in contact with NATA and they are not interested in submitting their conferences for NBCOT approval for ATC's/LAT's that hold the OTC Credential as well.

*OTC: more OT conferences in California*

**NBCOT:** The California Association of Orthopaedic Technologists should be contacted at [www.aotconline.com](http://www.aotconline.com).

*OTC: Open more opportunities to get involved with the NBCOT who are willing to serve and projects that OTC'S would like to be involved in.*

**NBCOT:** Every year the NBCOT puts out an annual survey inviting current OTCs to get involved. Anyone interested in making a commitment to the NBCOT should contact the NBCOT at [nbcot\\_office@nbcot.net](mailto:nbcot_office@nbcot.net).

*OTC: NBCOT to host regional meetings*

**NBCOT: This is a very interesting idea, we will look into this.**

*OTC: More on line CEU opportunities*

**NBCOT: There are several free to obtain on-line CEU sites. The links to these sites are found from the “CEU Opportunities” tab from “I am Currently Certified” on the home page of [www.nbcot.net](http://www.nbcot.net). The NBCOT is always looking for new CEU opportunities for the OTC and OT-SC.**

*OTC: BETTER ROOM RATES FOR CONFERENCE*

**NBCOT: Any questions or issues with the NAOT Conference should be directed to NAOT.**

*OTC: Work closer with our military community especially in dealing with OTC prep. 0*

**The NBCOT works very closely with the Military and has a Military Liaison. If you are experiencing an issue with the Military, please call the NBCOT at (866) 466-2268.**

***Please use this space to add any comments you may have regarding the direction the OTC profession is going.***

**OTC:** *I believe the training programs lack the hands on surgical training needed to gain confidence for hospital positions.*

**NBCOT:** **The NBCOT does not conduct training programs. You need to direct your concerns to the group that is providing the program.**

**OTC:** *Great job! Keep it up!*

**NBCOT:** **Thank you!**

**OTC:** *Over the years of attending conferences, I have noticed a decline in actual member participation. Make it fun to attend. What happened to the Cast Bash. This used to be a hit at the conferences. Having it in a major city that is people friendly.*

**NBCOT:** **This should be directed to NAOT as they are the Association hosting the annual conference.**

**OTC:** *lower rate on the exam.*

**NBCOT:** **The Examination fee has not increased since 2000, even with the rising costs of test development, administration costs of test delivery, changing the test schedule to 4 times a year rather than 2 for convenience of all testers, and 2 Job Tasks Analysis to be current and Accredited by the National Commission on Credentialing Agencies. The NBCOT is dedicated to keeping the testing fees in line as long as possible in a very shaky economy.**

**OTC:** *I see immense growth in NBCOT; appreciate all the hard work of the Board!*

**NBCOT:** **Thank you, we appreciate you noticing.**

**OTC:** *The orthopedic schools must maintain a certain standard of excellence, where continuing education and professionalism is a must*

**NBCOT:** **The NBCOT couldn't agree more. The NBCOT is currently trying to work with NAOT to develop a standardization of all Orthopaedic Technologist schools that are NAOT recognized.**

***OTC:** No one should be allowed to apply casts, splints, traction, or any orthopedic device except an physician or certified ortho tech.*

**NBCOT:** The NBCOT is constantly working on this and we have made great advancements working with some of the larger health systems that now require the NBCOT certification.

***Please use this space for any comments you may have regarding the NBCOT relevant to your certification experience***

**OTC:** *I wish that one could find out which questions he/ she missed ( on the exam) so that one can study those and correct them.*

**NBCOT:** **In the interest of test security, we are unable to release any questions from the exam for review.**

**OTC:** *It would be nice if the credits we receive could be accessed online vs paper and the CEUs received for attending workshops be automatically applied when completed. After all, we did sign in, register and pay the fee. Now we have to wait for the certificate in the mail, (which I have not received from the last workshop) to apply for the credit of attending and sending the fee which could have been collected up front.*

**NBCOT:** **The NBCOT has had a “Pre-Logging” discounted fee for CEUs earned by attending the NAOT Annual Symposium. As the NBCOT is not affiliated with any other Organization that may offer CEUs that you want to log to your permanent record, what you are suggesting is not possible.**

**OTC:** *I think that NBCOT has been a great asset to our organization and they have worked to further the recognition of OT's, OTC and OT-SC's in the health field.*

**NBCOT:** **Thank you, we are constantly trying to do more.**

**OTC:** *The growth of NBCOT in the past few years has been very evident and exciting! Great Job to ALL!!*

**Thank you!**

**OTC:** *Regarding recert testing research questions, would be nice to have them asked and scored separate from the counted test. Would also be nice to know how many missed and answered correctly.*

**NBCOT:** **Beta tested questions cannot be revealed or they would not be valid and able to be used on future Examinations. None of the Beta questions are scored to a candidates Examination.**

## ***What would you like to see on the NBCOT website?***

***OTC:*** *More local workshops*

**NBCOT:** Many workshops and NAOT State Association Meetings are posted on our website under the “CEU Opportunities” tab if the Program host asks us to post it. If we know about it, it would be there. If we don’t know about, then we can’t list it.

***OTC:*** *A place for Job PEARLS, article submission, Job humor, forums, & as much as I dislike them, Twitter & Facebook, are good networking outlets.  
Thanks for listening,*

**NBCOT:** The NBCOT will be publishing an email newsletter by the end of 2010 which we would like to include everything you suggested. The NBCOT urges all OTCs to submit their job pearls, articles, job humor, etc to the nbcot at nbcot\_office@nbcot.net. We look forward to everyone’s submissions.

***OTC:*** *TESTING SITE LOCATIONS*

**NBCOT:** Test sites can be easily located on the home page of [www.nbcot.net](http://www.nbcot.net) from the link at the top of the page.

***OTC:*** *Stop charging for job posting so that we might actually get some job listing that are helpful.  
market to the ortho offices to advertise on your website for jobs.*

**NBCOT:** The NBCOT does not, nor will it ever charge for listing jobs for any employer. You must be looking at a different website.

***Please use this space for any comments you may have  
specific to the NBCOT Website***

***OTC:*** *I would like to see more local test sites to the Riverside area for the certification. Lowering the cost of the test would help as well. I would also like to see more study guides readily available because me being in a clinic, I did not know some of the test questions. I was overwhelmed with the difficulty of the test.*

**NBCOT:** Test sites are controlled by our Test Administrator, Schroeder Measurement Technologies (SMT). Test sites and centers are added and dropped for test security of all Programs, including the US Government Programs that they administer for. NBCOT does not control the Test sites or the availability of them.

The Examination fee has not increased since 2000, even with the rising costs of test development, administration costs of test delivery, changing the test schedule to 4 times a year rather than 2 for convenience of all testers, and 2 Job Tasks Analysis to be current and Accredited. The NBCOT is dedicated to keeping the testing fees in line as long as possible in a very shaky economy.